1)URL: <https://www.scrum.org/professional-scrum-competencies/developing-people-and-teams>

2)Description: - This article talk about professional scrum competency of development team and their team member. Scrum is very useful for both team and their member. All the member of the team must be following scrum and to getting their benefit they have to continually improve their performance as challenge come. Teaching, facilitation and monitoring and coaching are use for to improvement their knowledge as well as enhance new skills. It is useful for each and every team member of the scrum when they follow this. All the member of the team has to improve their ability to get good results. There are five key point which have to focus and they are define in the following.

* Self organization Team:- in that individual has to know about that how to work in the team how to choose their work according their abilities. Moreover, they should understand that how to do self-organization.
* Facilitation: - It means each member has to understand how to connect ,communicate, creativity of team and their member. Every member has to understand the value of this thing. They should have experience about hoe to handle the difficult situation in any time.
* Leadership Style: - in that leader has to know that when their work is needed they has to carefully. They should understand that how to motivate team member and hoe to connect them towards work.
* Coaching and mentoring: - This is help for people to get better result. In that participate has to be coaching as well as mentor. They can resolve the problem if occur.
* Teaching: - In that member know about how share their information to others and how to effectively it should be done. The participate has to understand the value of the teaching also understand when and where to apply what.

3)recommendation: - I will recommendation this article because when any company use scrum method on that they should follow the key points so that they can better result. Also in that each and every member of team get benefit of their individual work. Furthermore, member can enhance their knowledge during the time with the help of the following key points. It is helpful for the team and their member get improve their skills.

Social media:-3

1)URL: https://www.scrum.org/professional-scrum-competencies/developing-and-delivering-products-professionally

2)Description: -

3)recommendation: -